

Message from the DP Focal Point:

Professionals in all industries should perform Continuing Professional Development (CPD) to ensure they keep up to date with industry developments and address the challenges of skill fade. Fleet Services is a keen supporter of such professional development and has selected Keelson as CPD provider due to their flexible online system that can be adapted to meet the needs of the Fugro fleet.

The CPD program forms part of the Fleet Services competence management process and is intended to identify knowledge and training gaps across the Fugro Fleet so that all DP personnel are guided towards a consistent level of competence. The feedback from the program will allow for targeted training and development so that crew members can be provided with the support necessary to fill any identified gaps. As an added benefit, successful completion of each module also counts towards the Nautical Institute's requirements for CPD as part of the DP Operator certificate renewal process, however the Keelson program is not limited to DPOs and all relevant DP personnel have been enrolled.

The feedback from the baseline assessment is critical in identifying your personal and specific areas for improvement. The subsequent extended study period is available to understand and absorb the learning material, to discuss things with your peers or seek advice from your senior officers and colleagues. Please also feel free to contact me directly at dpfocalpoint@fugro.com if you need clarification or explanation on any topic. This is a serious offer; any rank may contact the DP Focal Point directly at any time, with any DP-related query. You do not need to route your question through your management and these discussions can be kept confidential if you are worried about admitting to your boss or peers that you don't know something! We all have knowledge gaps, there are no stupid questions, and I guarantee that even the captains

and chiefs have something still to learn (although they may not always admit it). Fugro is not paying for this process only to stamp certificates, and the need for CPD and additional training was already identified long before the new NI requirements appeared. We are looking for an open and positive approach from all of our crew to take full advantage of this genuine opportunity so please take the process seriously and take your time to maximise your personal gain.

Remember you have **10 weeks** to complete your self-learning and the second assessment, so there is no urgency! If your certificate renewal is due soon, you can request an indemnity letter from the Nautical Institute which gives you 12 months to

complete the CPD, so you can follow the process calmly and take full advantage of the learning opportunity that has been provided.

All results will be evaluated internally to identify areas that may indicate relevant knowledge gaps and determine the most appropriate way for those gaps to be addressed.

Good luck with the program and we look forward to receiving your feedback.

Matt Snowdon

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